

CHILDREN AND YOUTH MINISTRY LEADER

St David's Moreton-in-Marsh

Our church family

We are a vibrant conservative evangelical church situated in the North Cotswolds. Our church is known for strong biblical teaching and expository ministry. For more details, see stdavids.org.uk/what-we-believe.

Around 150 adults and 15–25 children regularly attend one or more of St David's main services on a Sunday (10.30am and 6pm). We are part of a benefice that also includes St Mary's Batsford, St James' Longborough and St Thomas a Becket Todenham. The church is also a member of the North Cotswolds Gospel Partnership, a group of evangelical churches aiming to work together for mutual encouragement in gospel work.

Our vision for children and young people

Our church strap-line is: 'Growing Disciples Who Make Disciples'. Our big aim in all we do in the children's and youth work at St David's Church is to make young disciples who make disciples. We try to do this by:

- helping children and young people in the church family to know, love and serve the Lord Jesus
- sharing Jesus with unchurched children and young people in our community
- encouraging and equipping the church family to participate in praying for, loving, serving and discipling children and young people.

Current children and youth activities

The individual appointed to oversee the Children and Youth Ministry will be responsible for driving the continuation and growth of the current work, in line with our stated vision and in close collaboration with the staff team and church family

In recent years, the main role of our Children and Youth ministry leaders in contributing to St David's overall mission has including the following:-

- **Overseeing Sunday Club (3–11 years)** – comprising Explorers (8–11), Climbers (5–7) and Scramblers (3–5); preparing materials, programmes and rotas for Sunday Club and leading a team who work with one of the Sunday Club groups. Includes recruiting leaders and arranging training events.
- **Overseeing 'Rooted' (11–14 years)** – preparing materials, programmes and rotas, building relationships with the young people and leading the team of volunteers. Includes recruiting leaders and arranging training events.
- **Children's outreach events** – termly outreach; 'messy church'-type events, including an annual light party in October. There is scope for regular outreach to unchurched children, including further developing our links with St David's C of E Primary School (see below).

- **Overseeing weekly youth groups** – Bridge (a small group to encourage church members aged 14–18 years); leading teams of volunteers and preparing talks and studies. Includes recruiting leaders and arranging training events. Before the Covid-19 pandemic, St David’s ran a popular and well-attended weekly outreach to unchurched young people called ‘Big Fish Fridays’.
- **Overseeing Moreton Tots** — a lively and well attended Mums and toddlers group serving the community
- **Link to St David’s C of E Primary School** – helping with assemblies, Open the Book, termly school services; previously (pre-pandemic) led JAM (Jesus and Me) after-school club. We have recently forged a closer link with Longborough primary school as well.
- **Collaborating with local youth and children’s work** – such as a local sports ministry initiative organized by Gloucester Diocese: [PSALMS, Putting Sport Alongside Local Ministries](#).

There is ample scope for more children’s outreach, after-school clubs, holiday clubs, 1-1 meetings, mentoring of youth, weekends away and perhaps developing such things as

- new opportunities for creative evangelism and community outreach
- partnership with parents, and equipping them with biblical models of Christian family life
- training, encouragement and building a team of servant-hearted children and youth leaders.

Job description

The Children and Youth Ministry Facilitator will be employed by St David’s Parochial Church Council and will report to the Priest in Charge or their deputy. Key responsibilities of the successful applicant(s) are to:

- serve as a member of the St David’s staff team
- communicate clearly with the church family about matters relating to our children and young people
- provide competent technical and administrative support to facilitate the smooth running of the children and youth ministry.

It is anticipated that the post-holder will be a full member of the church family and, as such, will attend a weekly home group and monthly church prayer meetings.

Overseeing and growing both the children and youth ministry is a substantial commitment a competitive salary will be paid of between £28,000 and £30,000pa based on the past experience and training of the successful applicant; an employer pension contribution is also provided. The post-holder will be encouraged to engage in ongoing training (with appropriate training costs covered). Expenses will be paid to allow attendance at an annual conference.

Compliance with the church Child Protection Policy and health and safety procedures is required.

Job holder qualities and experience

Whoever is appointed will be an active and committed member of St David’s, supporting the ministry here and attending Sunday services and other groups for personal spiritual growth and discipleship. We are seeking:

- a mature disciple of Jesus who is committed to continually growing in relationship with Him through the study of Scripture, prayer and a dependence on the Holy Spirit
- someone who loves people, has strong interpersonal skills and can handle confidential information appropriately

- an energetic and enthusiastic individual with leadership skills and a heart to serve within the family of God here
- a team-player who will work alongside the staff team and volunteers
- someone with experience and gifts in leading and teaching children and young people
- a good communicator who has the confidence and competence to participate actively from the front in church services.

Terms and Conditions

Hours of work. Full-time (35 hours) to include Sundays.

Salary dependent on training and experience. Accommodation is not provided.

Term of employment. The post is offered for a 2-year period initially, subject to satisfactory completion of a 6-month probationary period.

Pension scheme. You will be eligible for auto enrolment into our pension scheme, in line with auto-enrolment legislation (<https://www.gov.uk/workplace-pensions>).

Application process

If you are considering applying for this position, please contact the Church Office for further details and an application form: admin@stdavids.org.uk, 01608 652359 (9am–12 noon).

To apply, please email the details listed below to **Margo Stansbury, St David's Church Administrator:** admin@stdavids.org.uk:

- a CV including two referees (one of whom should be your current Church Minister)
- a completed application form
- a brief statement explaining which aspect(s) of the role interest you, and why, and what you could bring to it (one paragraph is adequate).

Within the terms of the Equalities Act 2010, it is an Occupational Requirement that the successful candidate(s) should agree with and sign [CEEC's Basis of Faith](#) on appointment. An enhanced DBS Disclosure will be required for the successful applicant(s).

Informal enquiries welcome; please contact our Associate Minister, ianbentley@onetel.com

Closing date for applications: Friday 17 January 2025

Anticipated start: immediately

St David's normally reimburses reasonable travel costs to and from interview within the UK.